Employee Benefits Corporation

GLP-1 HRA

A focused employer benefit for prescription GLP-1 expenses.

Help make high-cost GLP-1 therapies more accessible without expanding coverage to every prescription expense. A GLP-1 HRA gives employers control over which medications the plan reimburses and how the benefit is structured.



Build the Benefit Around Your Goals

Work with EBC to create a focused HRA that aligns with your benefits strategy, budget, and employee needs. You determine the medications covered, account limits, funding options and define what qualifies for reimbursement.

Choose Coverage

Select the GLP-1 medications your plan will reimburse. Coverage can be limited to the medications you approve.

Plan Design

Set the reimbursement percentage and benefit limit to create a meaningful benefit within your organization's budget.

How it Works

- Your organization funds the HRA and establishes the benefit amount.
- You select the prescription GLP-1 medications included in the plan.
- Participants submit supporting documentation that identifies the medication.
- EBC reviews claims against the employer-approved plan design and reimburses covered expenses.

Why Employers Consider a GLP-1 HRA

- Offer targeted financial support for a highly visible employee need.
- Define coverage more precisely than a broad prescription benefit.
- Maintain control over the medications, reimbursement level, and plan limit.
- Add a benefit that can complement your broader health and wellness strategy.

Benefits of an HRA

Design a Benefit That Fits

- Define who is eligible, which expenses are covered, when funds are available, and how the benefit is structured.
- Use the HRA to support deductible costs, specific healthcare expenses, retiree benefits, or other organizational goals.
- Coordinate the plan with a healthcare FSA or HSA, when applicable.

Help Employees Manage Healthcare Costs

- Provide employer-funded, tax-free reimbursement for qualified medical expenses up to the plan limit.
- Help employees manage eligible out-of-pocket healthcare costs.

Simplify Plan and Compliance Support

- Receive a customized HRA Plan Document and Summary Plan Description.
- Access required plan materials and reporting support, including the Summary of Benefits and Coverage, Medicare Secondary Payer reporting when required, PCORI fee reporting assistance, and a nondiscrimination testing worksheet.

Make Account Management Easier

- Manage the plan and participant accounts all day, every day through EBCentral® online and the mobile app.
- Give participants convenient online and mobile claim submission, processing within two business days, and direct deposit reimbursement.

Contact Us www.ebcflex.com (800) 346-2126 sales@ebcflex.com |
© Employee Benefits Corporation ID S3-170 1026

In the states of Arizona, California, Florida, Kentucky, Massachusetts, Montana, North Carolina, Nebraska, New York, Ohio, Rhode Island, Tennessee, Virginia, and Washington, Employee Benefits Corporation is registered under the “doing business as” (DBA) name EBC Benefits Administration Corporation. In the state of New Hampshire, Employee Benefits Corporation is registered under the DBA name Employee Benefits Administrators of WI. In the state of Vermont, Employee Benefits Corporation is registered under the DBA name EBC Benefits Administration.

© Employee Benefits Corporation ID S3-170 1026