

# Compliance Services

Our Compliance Team has you covered.



Our Compliance Services include **wrap plan documents**, **Form 5500 filing**, and **nondiscrimination testing** for Section 125 cafeteria plans and flexible spending accounts. Our Compliance Team ensures our products and services are meeting the ever-changing benefits landscape.



## Wrap Plan Documents

The simplest way to comply with ERISA document requirements is a [wrap plan document](#), which “wraps” health and welfare benefits into a single plan document and Summary Plan Description (SPD). Wrap plans simplify an employer’s compliance efforts and reduces the amount of documents they have to maintain. It also eliminates the need to submit more than one Form 5500 for your health and welfare benefits.



## Form 5500 Filing

Trust our Compliance Team to accurately prepare your health and welfare benefit plan Form 5500. We gather information about your plan(s) and prepare a Form 5500 for a single employer plan with one or more Schedules A and/or C. We also prepare a Summary Annual Report for you to distribute to your employees.



## Nondiscrimination Testing

Employers need to ensure that their Section 125 cafeteria plan and flexible spending accounts do not discriminate in favor of highly compensated or key employees. Plans that are found to be discriminatory can put their tax-advantaged status at risk. With our [nondiscrimination testing services](#), we gather the information from you and perform all of the required testing on your behalf.

In the states of Arizona, California, Florida, Kentucky, Massachusetts, Montana, North Carolina, Nebraska, New York, Ohio, Rhode Island, Tennessee, Virginia, and Washington, Employee Benefits Corporation is registered under the "doing business as" (DBA) name EBC Benefits Administration Corporation. In the state of New Hampshire, Employee Benefits Corporation is registered under the DBA name Employee Benefits Administrators of WI. In the state of Vermont, Employee Benefits Corporation is registered under the DBA name EBC Benefits Administration.