

# Compliance Services



## We make *compliance* easy.

Compliance Services offers organizations standalone services to keep your plan in check.

### It's not guesswork. We do our homework.

The members of our Compliance Services team are ERISA experts. In a recent survey of our clients, 98% of employers responding recognized the value the team offers them in the administration of their plans. We add that same value to our Wrap Documents as well as to all our Compliance Services.

Our **webinar** series exceeds our attendance expectations. We are involved and recognized on a national level in matters relating to federal benefit regulations and our compliance knowledge is solicited by both clients and non-clients alike.

#### **Wrap Plan Document Services**

With the Wrap Plan Document, the Certificates of Coverage for your health and welfare plans are incorporated into a single plan document and satisfy all of ERISA's stringent requirements.

#### **Nondiscrimination Testing Services** **Insured Group Health Plan Nondiscrimination Testing**

from Employee Benefits Corporation offers the most compliant insured group health plan testing in the benefits industry. Using a systematic approach for the Eligibility Test and a comprehensive Benefits Test, we can determine if your non-grandfathered group health plans offer benefit coverage that might favor one work group over another.

**Cafeteria Plan Nondiscrimination Testing** is a series of tests that is required by the IRS to verify that the Section 125 Cafeteria Plan was not set up in favor of key employees or highly compensated employees. Completing nondiscrimination testing and making any necessary changes protects your plan from adverse tax penalties.

#### **Form 5500 Filing**

Now you can have all your Health and Welfare Benefit Plan Form 5500s completed from a single, experienced source. As with all our Compliance Services offerings, you can rely our expertise in preparing your Form 5500 accurately.

**Employee  
Benefits  
Corporation**  
We make it easy.

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An employee-owned company

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#### **Questions about Compliance Services?**

If you have questions, feel free to contact a Sales team representative at **800 346 2126**, or by email at [sales@ebcflex.com](mailto:sales@ebcflex.com)